



## Matthews International Corporation Corporate Intranet Website

The Matthews intranet website contains a myriad of content management and administration tools, file downloads, and general company information. Any employee can self-register for a user account and browse or download information appropriate to his or her geographic location and position within the company.

The Human Resources Department initiated the project with a desire to make its performance review and merit increase processes more efficient, as well as to provide instant always-on access to various forms, reports, policies, and company news items. The intranet is custom-designed to integrate with ADP employee data, and allows HR managers to quickly update 3,000 employee records on-demand within six mouse-clicks of logging into the system.

The application has a Microsoft SQL Server 2005 back-end database and is built on the ASP.NET 2.0 Framework.

*"Olszak provided us with a highly customizable business solution by building a user-friendly intranet tool to enable our 200 managers located throughout the U.S. to conduct performance reviews and grant merit increases on-line for 1,500 non-exempt employees from what had been a completely manual performance management system. In addition, the back-end administration tool enables our own HR staff to easily run uploads from ADP to maintain current employee data as well as add and delete static content and downloadable files and run reports as needed.*

*This new tool has become the central resource for all HR information thus saving significant time for managers and employees who access it as well as for members of the HR team."*

Marcy Campbell, SPHR  
Regional Human Resources Manager

client/owner:

**Matthews International**

project location:

**Pittsburgh, PA**

services:

- .NET web development
- SQL Server database design

highlights:

**This intranet application is the central source of information for employees about the company:**

- Multi-tiered authorization
- HIPAA-compliant security
- Online performance reviews
- Online merit increase process
- .NET 2.0, MSSQL 2005, AJAX

